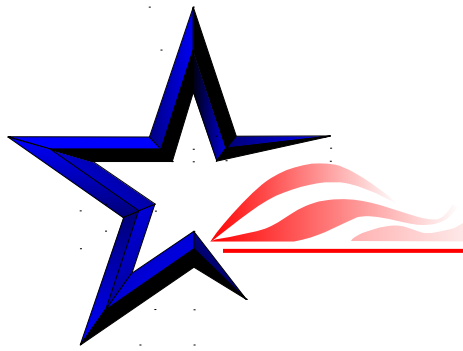


# **Hazing**

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**Navy Equal Opportunity  
Office**

**PERS- 670**



# Hazing

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- **Department of the Navy Policy on Hazing**
  - SECNAVINST 1610.2
  - OPNAVINST 3120.32 para 510.36



# Hazing

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## *Why should the Navy care about hazing?*

- What does hazing mean to you?
- How does hazing affect command mission?
- What are some examples of hazing?



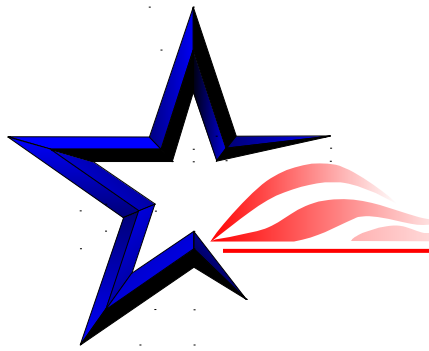
# Hazing

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*Hazing is contrary to our Core Values of Honor, Courage and Commitment*

- **Hazing is not part of our “time honored traditions” and it has no place in the modern Naval Services. Hazing will not be tolerated by any member of the Navy or Marine Corps.**



# Hazing

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## *Definition of Hazing*

- Any conduct whereby a military member or members, regardless of service or rank, without proper authority causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful.



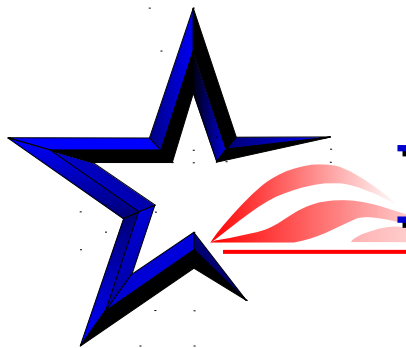
# Hazing

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## *Types of Hazing*

- Physical contact
- Verbal or psychological in nature
- Playing abuse or ridiculous tricks
- Striking
- Branding
- Taping
- Shaving
- Greasing



# Hazing

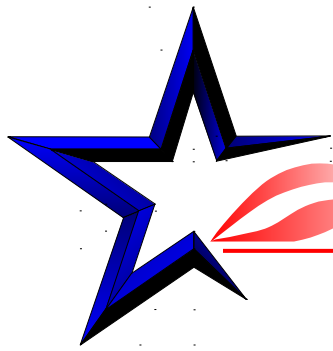
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## *Types of Hazing*

*(cont.)*

- Handcuffing to fixed or movable objects
- Forced or non-consensual removal of clothing
- Red bellies
- Placing or pouring a liquid substance on person or their property
- Any horseplay or minor assault upon another
- Tacking on
- Consumption of food, alcohol, or any other substance



# Hazing

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## *Hazing does not include:*

- Command-authorized or operational activities
- Requisite training to prepare for missions
- Administrative corrective measures
- Extra Military Instruction
- Command authorized physical training
- Contests or competitions that are authorized by the chain of command.



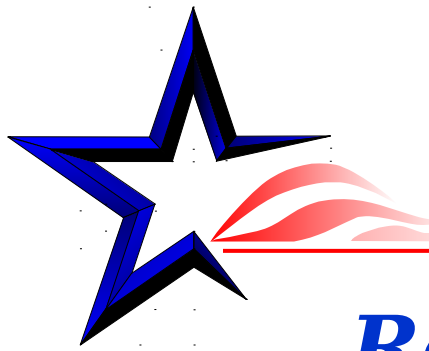
# Hazing

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## *Initiations and Special Ceremonies*

- CO or his/her direct representative shall personally be involved in planning or execution.
- Glamorization of alcohol and alcohol abuse by event participants and guests shall not be tolerated.
- Sexually suggestive activities, props, costumes, skits, gags, or gifts are prohibited.
- There will be no coercion of Navy members to participate. Any participation by principals or guests shall be strictly voluntary.
- Proper medical screening of participants and compliance with applicable health, safety, and environmental regulations shall be part of event planning.



# Hazing

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## *Reporting Requirements*

- Substantiated incidents of hazing must be reported via OPREP to CNO or CMC.



# Hazing

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## ***DON Policy on Hazing***

- Hazing is prohibited and will not be tolerated.
- No service member may engage in hazing or consent to acts of hazing being committed upon them.
- No commander or supervisor may, by act, word, deed, or omission, condone or ignore hazing if they know or reasonably should have known, that hazing may or did occur.



# Hazing

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## *Responsibility*

- Every Sailor and Marine shall ensure hazing does not occur in any form at any level. Every service member has the responsibility to make the appropriate authorities aware of each violation of this policy.
- Commanders and supervisors are responsible for ensuring that all ceremonies and initiations conducted within their organization complies with this policy.
- Commanders and supervisors shall ensure service members participating in command-authorized ceremonies, initiations, and other activities are treated with dignity and respect during those events.



# Hazing

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## *Accountability and Enforcement*

- Any violation, attempted violation or solicitation of another to violate this policy subjects involved members to appropriate administrative action and/or the UCMJ article 92 (failure to obey a lawful general order) and other UCMJ articles as may apply.
- Reprisal actions against any victim or witness of hazing incidents are strictly prohibited.